

## **SUPPLY PASTORS**

Compensation to visiting pastors is the responsibility of the host congregation. The Southwest California Synod has a wealth of clergy to choose from when a congregation is in need of a supply pastor. Congregations should consider the following to be a guideline in compensating supply pastors:

One Service of Worship \$200

Two Services of Worship (same day) \$250

Preparing for and Teaching Bible Class/Adult Forum \$ 100

In addition, mileage should be reimbursed at the same rate as documented under REIMBURSEMENT OF PROFESSIONAL EXPENSES, (beginning on page 3).

Supply pastors should be paid on the day they provide the service.

Example: A supply pastor serving at a Saturday evening worship service and two Sunday morning worship services should receive  $\$200 + \$250 = \$450 + \text{travel}$