

# Southwest California Synod

FISCAL YEAR 2022-2023

UPDATE 3 JUNE 2021 13:48

	Budget
<b>Income</b>	
<b>5000 · Revenue</b>	
<b>5001 · Mission Support</b>	\$800,000.00
<b>5002 · Interest</b>	\$12,000.00
<b>5003.1 · Other Revenue</b>	\$10,000.00
<b>5004 · Investment Disbursement</b>	
<b>5004.4 · Distribution from FLLAF Fund</b>	\$72,000.00
<b>5004.5 · Bookkeeping Services</b>	\$5,000.00
<b>Total 5004 · Investment Disbursement</b>	\$77,000.00
<b>Total 5000 · Revenue</b>	\$899,000.00
<b>Total Income</b>	\$899,000.00
 <b>Expense</b>	
<b>6000 · Mission Support</b>	
<b>6001 · Churchwide</b>	\$360,000.00
<b>6002 · PLTS/CLU</b>	\$40,000.00
<b>Total 6000 · Mission Support</b>	\$400,000.00
<b>6200 · Payroll Expenses</b>	
<b>6201 · Bishop</b>	
<b>6201.01 · Bishop Compensation</b>	\$145,500.00
<b>6201.02 · Bishop Retirement</b>	\$17,460.00
<b>6201.03 · Bishop Health</b>	\$7,275.00
<b>Total 6201 · Bishop</b>	\$170,235.00 <sup>1</sup>
<b>6202 · Senior Staff</b>	
<b>6202.01 · Senior Staff Compensation</b>	\$145,500.00
<b>6202.02 · Senior Staff Retirement</b>	\$17,460.00
<b>6202.03 · Senior Staff Health</b>	\$7,275.00
<b>Total 6202 · Senior Staff</b>	\$170,235.00 <sup>1,2</sup>
<b>6203 · Support Staff</b>	
<b>6203.01 · Support Staff Compensation</b>	\$223,679.00
<b>6203.02 · Support Staff Retirement</b>	\$26,841.48
<b>6203.03 · Support Staff Health</b>	\$40,862.52
<b>Total 6203 · Support Staff</b>	\$291,383.00
<b>6204 · Property</b>	
<b>6204.01 · Property Compensation</b>	\$0.00
<b>6204.02 · Property Retirement</b>	\$0.00
<b>6204.03 · Property Health</b>	\$0.00
<b>Total 6204 · Property</b>	\$0.00 <sup>3</sup>
<b>6205 · Demographic Specific Ministries</b>	
<b>6205.10 · Latino Ministry</b>	\$0.00
<b>6205.11 · Latino Ministry Retirement</b>	\$0.00
<b>6205.12 · Latino Ministry Health</b>	\$0.00
<b>6205.20 · African Descent Ministry</b>	\$0.00

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6205.30 · Youth	\$0.00
6205.40 · Authentic Diversity	\$0.00
6205.41 · Authentic Diversity Retirement	\$0.00
6205.42 · Autherntic Diversity Health	\$0.00
<b>Total 6205 · Demographic Specific Ministries</b>	<b>\$0.00<sup>3</sup></b>
<b>6206 · Fiscal Agent Staff</b>	
6206.10 · Fiscal Agent Compensation	\$0.00
6206.20 · Fiscal Agent Retirement	\$0.00
6206.30 · Fiscal Agent Health	\$0.00
<b>Total 6206 · Fiscal Agent Staff</b>	<b>\$0.00<sup>4</sup></b>
6211.1 · Payroll Taxes	\$33,000.00
6213 · Continuing Ed	\$3,500.00
<b>Total 6200 · Payroll Expenses</b>	<b>\$668,353.00</b>
<b>6220 · Staff Expense</b>	
6229 · All Staff Expense	\$35,000.00
<b>Total 6220 · Staff Expense</b>	<b>\$35,000.00</b>
<b>6230 · Administration</b>	
6231 · Office Supplies	\$3,000.00
<b>6232 · Insurance</b>	
6232.1 · Workers Compensation	\$6,500.00
6232.2 · Auto	\$1,350.00
6232 · Insurance - Other	\$2,500.00
<b>Total 6232 · Insurance</b>	<b>\$10,350.00</b>
<b>6233 · Auditing &amp; Legal</b>	
6233.1 · Audit	\$27,000.00
6233.2 · Legal	\$6,000.00
6233 · Auditing & Legal - Other	\$10,000.00
<b>Total 6233 · Auditing &amp; Legal</b>	<b>\$43,000.00</b>
6234 · Hospitality	\$4,000.00
6235 · Postage & Delivery	\$5,000.00
6236 · Copier Lease	\$10,500.00
6237 · Maintenance & Repair	\$2,500.00
6239 · Telephone	\$5,500.00
6240 · Printing	\$2,500.00
6242 · Archives	\$1,500.00
6244 · Information Technology	\$12,000.00
6247 · Bank & Finance Charges	\$1,600.00
6249 · Office Equipment	\$1,000.00

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	<u>Budget</u>
<b>Total 6230 · Administration</b>	\$102,450.00
<b>6310 · Synodical Ministries</b>	
6311 · Meeting	\$500.00
6312 · Worship	\$1,000.00
6313 · MLK Service	\$4,000.00
6314 · Region 2	\$5,000.00
6315 · Reflection Day	\$0.00
6319 · Communications	\$200.00
6322 · Ecumenical	\$500.00
6323 · Bishop's Colloquy	\$2,500.00
<b>Total 6310 · Synodical Ministries</b>	<u>\$13,700.00</u>
<b>6330 · Mission Team for Justice</b>	
6330 · Mission Team for Justice - Other	\$1,500.00
<b>Total 6330 · Mission Team for Justice</b>	<u>\$1,500.00</u>
<b>6350 · Mission Team / Rostered Leadersh</b>	
6350 · Mission Team / Rostered Leadersh - Other	\$1,500.00
<b>Total 6350 · Mission Team / Rostered Leadersh</b>	<u>\$1,500.00</u>
<b>6360 · Mission Team for Lay Ministries</b>	
6360 · Mission Team for Lay Ministries - Other	\$1,500.00
<b>Total 6360 · Mission Team for Lay Ministries</b>	<u>\$1,500.00</u>
<b>6370 · Mission Team for Evang Outreach</b>	
6370 · Mission Team for Lay Ministries - Other	\$11,500.00
<b>Total 6370 · Mission Team for Evang Outreach</b>	<u>\$11,500.00</u>
<b>6380 · Mission Team/Global Partnership</b>	
6380 · Mission Team/Global Partnership - Other	\$1,500.00
<b>Total 6380 · Mission Team/Global Partnership</b>	<u>\$1,500.00</u>
<b>6400 · Council</b>	
6400 · Council - Other	\$1,000.00
<b>Total 6400 · Council</b>	<u>\$1,000.00</u>
<b>Total Expenses</b>	<u>\$1,238,003.00</u>
<b>Net Income/Loss</b>	<b>\$339,003.00</b>

## NOTES

- No. 1** Bishop's Compensation based on 75 pts per Synod Salary Guidelines  
ATTB's Compensation & benefits based on 50 pts per Synod Salary Guidelines
- No. 2** Work with ELCA-CWO to combine DEM roles & responsibilities with ATTB: Meeting in August 2021
- No. 3** These positions are generally funded by CW or other sources. As such, they should be revenue neutral for budgeting.
- No. 4** These positons are funded from a variety of sources.  
While they represent an expense for the Synod, they should be revenue neutral for budgeting.
- No. !** Ministry team budgets are given an agregate of funds. Its up to each ministry team to budget their funds according program and need.